

bpTT 2023 community roundup



Local economic development

- In 2023 MIPED provided over 326 micro financing loans to the value of TTD\$7 million*. This was aimed at promoting self sustainable employment for members of the community
- From inception to date* MIPED has disbursed over TTD\$138 million* in loans across industries such as fishing, agriculture, tourism and retail trade.

Community wellness

- Upgrades to the Mayaro Resource Center (MRC): Through funding received from the Ocelot and Cypre projects, we've been able to invest \$TTD 2.3 million into upgrading the sporting infrastructure at the MRC. This is being done with the aim of improving wellness facilities for the community
- Through sponsorship of the **All Mayaro Sport Foundation** we've contributed to the promotion and delivery of sporting activities in the Mayaro community
- Through our partnership with **community based groups** we have contributed to wellbeing and wellness activities, minor surgeries, medication and medical scans for members of the community.







Industry skill development

We provided industry-related training to over **36** persons, continuing our commitment to the development of our fence line community.

• T-BOSIET • H₂S

Rigger/Lifting

Basic Onshore Training



Upcoming 1Q 2024 project updates

- We will continue to engage with the community on our major projects in 2024:
 - Cypre project update
 - Tank 3 construction
- Tank 1 & 2 decommissioning
- Terminal and Beachfield upgrade
 - Deep water exploration

Scan the QR code to visit our website for more information about our major projects like Ocelot, Cypre and details on our infill drilling programme



Arts & culture

We've supported local culture through sponsorships:

- Mayaro Cultural & Arts Committee's hosting of Emancipation and Independence activities
- Supporting the **Cadenza Steel Orchestra** with competing in the 2024 National Panorama competition.



Education & youth development

 In 2023, our Brighter Prospects
Scholarship Programme has supported over 100 students with pursuing higher level education

2023 Brighter Prospects awardees

Geographic area	Continuing students	New awardees
Rio Claro (Fonrose Village, Poole, Navet, Ecclesville, El Guanapo)	23	16
Guayaguayare/La Brea/Newlands	10	5
Mafeking Village	2	5
St. Margaret's	0	2
Radix Village	4	1
Ortoire Village	1	1
Mayaro (Manzanilla Road, Pierreville, Plaisance, Bristol)	18	7
St. Ann's Village	5	0
Total	63	37

- Back to school grants: We've provided grants to 170 families to purchase back to school supplies
- Through our **bp Coding Academy** we've helped **120** children improve their digital literacy through coding & STEAM (science, technology, engineering, arts and mathematics)





Community connect

- In 2023 we held consultations with key community-based stakeholders to continue engagement on our key projects and to listen to concerns. We've hosted **4 project** related consultations and **20 stakeholder** outreach sessions
- We've facilitated and responded to community grievances/concerns
- We've conducted a Labour Rights and Modern -Slavery audit with 2 major contractors reinforcing our commitment to respecting workers' rights and enforcing the right practices
- We've worked with the **Ministry of Works and Transport** to advocate for road repairs in Mayaro/Guayaguayare and provided materials to aid in **rebuilding of roads** in Manzanilla.
- Through sponsorship of the **LEAP** virtual camp, **22** students completed a leadership programme focused on life skills, problem solving and entrepreneurship
- We've supported the **Schools' Environmental Awareness Competition** which saw over **349** students from **14** schools participating in the competition
- We've engaged with youth-based organizations and sponsored the delivery of youth leadership development programmes.

Labour rights & modern slavery

Do you work on a bp project or site?

All employees have the right to:

- Stop work if it is unsafe
- Speak up without fear of retaliation
- Employment without the condition of payment of fees for attaining employment
- A written copy of your job description and employment conditions
- Employer-provided personal protective equipment (PPE)
- Free access to your passport and other personal documents
- Compensation paid on time and in full for the time worked
- Reasonable work hours and adequate rest breaks between shifts in line with industry standards and
- Being treated equally; with dignity and respect.

+1 704 540 2242*--

*This number will accept your call without any charge

If you have a concern or would like to raise an issue, please contact our community liaison officer, **Matthew Pierre** via email: **matthew.pierre@bp.com**.

Sponsorships & donations

Do you have a proposal to be considered for a sponsorship or would like to request a donation for a worthy community cause?

Send your proposal to **bpttsponsorship@bp.com**.